



Our Commitment to Equity, Diversity, and Inclusion

The Book Publishers Association of Alberta (BPAA) practices inclusivity in its daily operations and ongoing project work. We celebrate and value all individuals, including all races, ethnicities, a full spectrum of genders and sexual identities, and persons with a range of abilities and ability challenges. The BPAA recognizes the critical role that each person's unique contributions and perspectives play in creating and sustaining a successful publishing industry in Alberta. Through our projects, we continue to support and lift up groups whose stories have been historically underrepresented.

The BPAA recognizes that work towards EDI is ongoing, and is committed to learning and improving as we move forward. Some examples of our steps taken include:

- In 2019, we launched the [Prairie Indigenous eBook Collection](#) to increase access to books by Indigenous authors and writings about Indigenous culture.
- BPAA member publishers are committed to reaching all readers via accessible formats. Through our digital conversion project and the creation of the [Accessible Alberta: eBooks for Everyone collection and website](#), we aim to remove barriers to those with print disabilities. [Click here to download the BPAA's Accessibility Policy](#).
- Through the [Read Alberta](#) website, we share book lists which promote and highlight the unique stories of all Albertans, especially those whose stories have too frequently gone untold.
- We continue to offer professional development opportunities to our publishers to support and integrate diversity and inclusion in the work publishers do every day.

The BPAA is committed to providing an environment free of discrimination and harassment, where all individuals are treated with respect and dignity, can contribute fully, and have equal opportunities. To learn more, download the BPAA's [Anti-Harassment Policy](#) and [Code of Conduct](#).